

Facilitator

JUNE 2022 – AUGUST 2022

Diversity, Equity, and Inclusion (DEI) Committee Update

University Facilities and the Diversity, Equity, and Inclusion Committee are dedicated to creating an inclusive work environment. We embrace and celebrate the unique experiences, perspectives, and cultural backgrounds that each employee brings to our workplace. University Facilities strives to foster an environment where our employees feel respected, valued, and empowered. Our team members are at the forefront in helping us promote and sustain an inclusive workplace.

The continuous efforts of our DEI Committee are becoming more prominent in the day-to-day life of Facilities! Here are examples of the exciting things happening: Career Progression; DEI Suggestion Boxes; Inclusive Facilities Policy; Employee Welcome Wagon; Employee Recognition; new committee members, along with many other efforts are being discussed and planned.



Be on the lookout for the 12 new DEI Suggestion boxes.

As a committee, we agreed there should be a way for the employees to express ideas, suggestions, or DEI concerns without speaking to someone in person. You can leave an anonymous suggestion, or you can put your contact info for someone to reach out to you.

DEI Suggestion Box Locations:

- * Maintenance Stores
- * Douthit F (Custodial Break Area/Rm 110)
- * Bradley Hall (Paint Shop/ Room B01)

- * Norris Hall (Ground Floor Hallway/Next to First Aid Kit)
- * P&A (Perimeter Area Shop)
- * Freeman Hall (Central Area Shop)
- * Calhoun Courts (Life Safety Shop)
- * New Facilities Complex (TBD)
- * Calhoun Court Commons (Custodial Break Area/Rm G02)
- * Lever Hall (Custodial Break Area/Rm 06)
- * Facilities Custodial Office
- * Landscape Services

If you have questions or suggestions for our committee, or are interested in our efforts, please reach out to a committee member, or place your information in one of the new boxes.

With several new employees joining the committee, you can view an updated list of members on our website at: <https://cufacilities.sites.clemson.edu/inclusion/member>

September Birthdays:

9/2	Donald Bennett
9/2	Rickey Campbell
9/4	Christopher Wright
9/5	Mark Grimm
9/5	Tony Westbrooks
9/6	Scott Feagan
9/6	Anthony Harvey
9/7	Kendall Copeland
9/7	Mark Smith
9/7	Daniel Springs
9/10	John Charles
9/10	Butch Fortner
9/10	Michael Galloway
9/11	Pawel Zdeb
9/12	Brian Davidson
9/12	Taylor Lusk
9/13	Shanna Dickson
9/14	Felix Finklea
9/14	Dustin Thomson
9/14	Mack Whitmire
9/15	Craig Williamson
9/18	Randy Littrell
9/19	Daryl Mouring
9/19	Jerrad Ward
9/20	Glenda Cotton
9/21	Megan Williamson
9/22	Chris Kohler
9/22	Michael Todd
9/23	James Johnson
9/23	Angela Powell
9/24	Brad Rogers
9/26	Sandra Bradley
9/26	Roger Wiggins
9/27	Richard Bond
9/27	Benjamin Gajdalo
9/27	Oscar Salazar
9/29	John Gambrell
9/29	Christina Hudders
9/30	Anna Benson
9/30	Boutsharday Coley

Birthdays continued on page # 6

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New Lab Safety Signs

Occupational and Environmental Safety (OES) has updated Lab signage.

Green, Yellow and Red dots previously helped Facilities Crews identify a Labs entry status. The new signs have access information indicated by the color at the top/header of the sign.

Blue "Attention" Header indicates: **Access Allowed, but Pay Attention**

Yellow "Area Hazard Information" Header indicates: **Enter with Escort Only**

Orange "Warning" Header indicates: **Stay Out Unless Specifically Requested and Escorted**

For more details, go to this OES website:

<https://www.clemson.edu/research/oes/lab-door.html>

WELCOME

NEW TEAM MEMBERS



Joseph Blackwell
Residential Maintenance



Donnie Brewer
Capital Projects - Rehire



Adam Chastain
Landscape Services



Tina Chavez
Custodial/Recycling



Labraylor Clinkscales
Residential Custodial



Albert Cromer
Maintenance Services



Lee Ann Gowen
Residential Maintenance



Jeff Gray
Residential Maintenance



Jonathan Hall
Landscape Services



John Hammond
Landscape Services



Kimberly Hernandez
Residential Custodial



Austin Hilley
Capital Projects



Pamela Holbrooks
Support Services



Jake Kennedy
Maintenance Services



Angela Lewis
Residential Custodial



Philip Lohrer
Capital Projects



Jeremy Murray
Residential Maintenance



Ty Randall Parris
Custodial/Recycling



Catalena Porter
Residential Custodial



Taylor Purvis
Construction/Renovation

WELCOME

CONTINUED



Kevin Taylor
Utilities



Jeffrey Van Zandt
Maintenance Services



Frankie Watkins
Custodial/Recycling



John Wilson
Maintenance Services



Walter Wright
Maintenance Services

New Team Members without available photo's:

Brenda Carson - Residential Custodial

Justyn Gibson - Residential Custodial

John Dubravski - Residential Maintenance

Retirees – We Wish You Many Happy Years!



Phillip Gilmour
Custodial/Recycling
Retiring 10/31/22



Louis Lacio
Capital Projects
Retired 9/1/22



Joy Moss
Support Services
Retiring 1/2/23



William Patterson
Maintenance Services
Retired 8/2/22



Mary Whitner
Custodial/Recycling
Retiring 9/15/22

Subject: Michael Blackwell and Randy Medlin

Dennis,
We want to thank you for sending Michael Blackwell and Randy Medlin to hang the various sized items throughout our office. They are two of the most delightful gentlemen with whom to work. They walk in smiling and ready to work; they do each job well and ensure it is correct; and they leave in the same manner in which they arrived. Not only that, but they make suggestions on the best way to do things. For instance, while hanging a coat rack in the ladies restroom, they recommended we lower it to accommodate anyone with disabilities, something we had not considered. Thank goodness for Michael and Randy. We sincerely appreciate and always look forward to working with them.

Thank you, Dennis Nash, for also being prompt and getting things done. We appreciate you as well.

Anolyn K. Watkins
Clemson Online
502 Lebanon Road
Pendleton, SC 29670

Subject: Russ Coker and Tony Westbrooks

Mike,
Today the College of Education's golf cart broke down leaving my co-worker and I stranded in the middle of the road. Russell Coker and Tony Westbrooks were pulling out of the back entrance to facilities and saw our dilemma. They stopped to ask if we needed help and fixed us up well enough to get us back to Tillman. I just wanted to let you know how much we appreciated their willingness to stop and give us hand!

Julie Jones
Student Services Manager
College of Education Dean's Office



Subject: Life Safety Shop

As we near the end of renovating the UFC building and as luck would have it, the UFC fire alarm system activated yesterday morning. Turns out the dry pipe system tripped and set the alarm off. Everything worked like it was supposed to, and we had a great response from CUFD.

The reason for my email is to brag on our "Life Safety Shop".

Dennis Holt, responded within minutes and was able to reset the system after analyzing it for any potential leaks or other serious issues. There was no damage to the system or facility and the building was evacuated giving us a chance to practice our emergency plan. Try getting a local sprinkler contractor to respond that fast!

I just can't say enough good things about our Life Safety Shop. All of them are Nicet Level 3 certified in testing, maintenance, and repair. I don't know of any other school district or university in our state that have the qualifications our folks have. This is something to be proud of and I will continue to support the goals and mission of the life safety shop.

There is no doubt their knowledge and skill set are irreplaceable, in my opinion.

Nice Job!

Sincerely,
Donald A Brewer **CFM**
Fire Code Official—Facilities

Subject: Mitch Garrett

Good afternoon,
I hope you are both doing well! Happy Friday! I just wanted to brag on Mitch Garrett. I am in the PRTM department, and we moved over to Serrine Hall from Lehotsky Hall just this past January and Mitch has been such a great help to us! He's super responsive and even does things that aren't asked of him. We had a bad leak in our conference room and he replaced the entire ceiling, mostly by himself, and it looks great! Just wanted to reach out and give credit where credit is due!

Have a great weekend!

Kayla Lee
Administrative Assistant
Department of Parks, Recreation, & Tourism Management
(PRTM) [Clemson PRTM](#)

Subject: Roger Wiggins

From: William Edwards
To: Phil Landreth

Phil,
I just wanted to send you a quick note to say thank you for taking care of getting us moved. We're relocated and other than getting some wifi connectivity issues resolved and new signage on the walls, all moved in. Roger has been really amazing to work with and has really taken care of us. Thank you for making this possible and for ensuring that we have been cared for. Have a great summer.

Billy
WILLIAM EDWARDS
Director, Center for Behavior Analysis

Subject: Roger Wiggins Continued

From: Phil Landreth

Steve and Stephanie,
Please see the positive response on Roger's performance. He is truly one of the best!

Best regards,

Phil
Phil Landreth '84 | Assistant Vice President for Academic Operations
[Office of Academic Affairs and Provost](#)

Subject: Tim Dantz

Dear Mr. Fallaw and Mr. Boulanger,

I want to take a moment to give a shout out to Mr. Dantz. I was setting up for an outdoor class meeting on Tuesday and Mr. Dantz went out of his way to come over and ask me what my plans were for the day and my timing so that he could be sure not to spray the area we were about to use.

He could have easily just gone ahead with his work and not thought about the impact it could have had on the students. Instead, he was paying attention and followed up on his observation.

Just wanted to pass along the thanks and the praise!

Sincerely,
Gwynn

Gwynn M. Powell, Ph.D.
Associate Professor, Park, Recreation & Tourism Management (PRTM) Department
Clemson University



Support Services Spotlight

FAIM Team



The Fleet, Asset, and Inventory Management Team (FAIM) supports University Facilities by: fleet and asset management; maintaining a fully stocked (equipment & supply) warehouse; and procuring items needed for area operations.

Last year, FAIM generated over 1.3 million dollars in counter sales, sold over 170,000 stock items and served over 7500 store customers.

FAIM Manager - Keith Martin



Harry Thomas



Scott Gibson

Harry and Scott are responsible for tracking and maintaining over 270 vehicles, approximately 50 golf carts and 100 miscellaneous assets throughout campus.



Vicki Durham



Brad Felty

Vicki and Brad manage the front counter and assist approximately 150 customers weekly.



Von Fruster



Joe Stapleton

Von and Joe work in the warehouse where they process and receive approximately two hundred shipments a week.



Jerrad Ward



Greg Telley



Clint Conner



Anthony Bagwell

Jerrad, Greg, Clint, and Anthony are our procurement team who processes approximately 150 supply requests each week.

Brigadier General Ben Skardon Trail and Marker Dedication



From: Steve Stovall

I attended the unveiling/dedication of the Ben Skardon Trail marker this morning. Col. Sandy Edge and Trent Allen spoke at the ceremony.

They gave credit to Barry Anderson for his efforts in design and in making this happen and to Landscaping for their work completing the site. Sean Patrick and Brud Moore, from Landscape Services, also attended. Great job!



HAPPY BIRTHDAY!



October:

10/1 Julie Bills
 10/1 John Davis
 10/1 Cody Lanning
 10/1 Michael Smith
 10/2 Michael Fitzmaurice
 10/3 Rebecca Snider
 10/3 Tim Stowers
 10/4 Snowil Lopes
 10/4 Braden Swaney
 10/5 Asziah Davis
 10/5 Rajanae Davis
 10/6 Joey Dickard
 10/6 Melissa Webb
 10/8 John Phillips
 10/9 Coty Marcengill
 10/9 Steve Stovall
 10/10 Marquis Arnold
 10/10 William Dunham
 10/10 Bradley Holladay
 10/11 Rick Rettberg
 10/12 Phillip Gilmour
 10/12 Matthew Hunter
 10/12 Scotty Smith
 10/13 Jarred Fleming
 10/13 Leigh Hurst
 10/13 Joy Moss
 10/13 Jody Patterson
 10/14 Wayne Atkinson
 10/14 Shia Hampton
 10/14 Larry Robinson
 10/15 Troy Griffis
 10/15 Rena Montgomery
 10/16 Roddrikus Haymon
 10/16 Gerald Vander Mey
 10/17 Josh Ashley
 10/20 Al Cope
 10/20 CJ Wilson
 10/21 David Alexander
 10/23 Kevin Taylor
 10/25 John Chorazak
 10/26 Roy Smith
 10/27 Austin Capps
 10/27 Fredda Elrod
 10/27 Allan Garrett

October Continued:

10/28 David Kelley
 10/29 Cynthia Johnson
 10/29 Chris Miller
 10/31 Colleen Caracciolo
 10/31 Justin Reed Thomas

November:

11/1 Greg Gibbs
 11/1 Cheryl Murphy
 11/4 Jacob Morris
 11/4 Ty Parris
 11/5 Elizabeth Anast
 11/5 Jonathan Reed
 11/6 Jimmy Herrera
 11/6 Lance McDaniel
 11/6 Corinthia Williams
 11/10 Zachary Cannon
 11/10 Crystal Scott
 11/11 Damian Luman
 11/11 Diane Williams
 11/13 Barry Anderson
 11/13 John Quarles
 11/13 Jeffrey Van Zandt
 11/13 William Weeks
 11/14 Joshua Powell
 11/15 Jason Briggs
 11/15 Michelle Carroll
 11/16 Stella Garber
 11/16 Stanley Osowicki
 11/18 Blake Califf
 11/18 Tristan Oubre
 11/18 Jonathan Sturner
 11/19 Steven Pate
 11/21 Brazola Johnson
 11/24 Angela Johnson
 11/24 Ian Lindsley
 11/25 Tommy Watt
 11/26 Thomas Davis
 11/26 Pamela Jaques
 11/27 Claudia Lowe
 11/27 Sharmaster Williams
 11/29 Brandon Cain
 11/29 Daniel Metz
 11/29 Jayson Sanstrum

December:

12/2 Tommy Fallaw
 12/2 Kimberly Harper
 12/3 LaBraylor Clinkscales
 12/3 Claudia Johnson
 12/3 Michael Schoen
 12/3 Lee Tessnear
 12/4 Anthony Herrera
 12/4 Joseph Kassab
 12/4 London St. Clair
 12/5 Ron Hall
 12/5 Charles Hunter
 12/5 Bradley Justice
 12/6 Mark Wilson
 12/7 Eric Westcott
 12/9 Sharon Hall
 12/9 Joshua West
 12/10 Bill Fortenberry
 12/10 Mitchell Swaney
 12/11 Maria Juarez
 12/12 Chason Beebe
 12/14 Timothy Evans
 12/14 Brad Felty
 12/15 Joseph Mize
 12/17 Lee Gowin
 12/18 Mark Albertson
 12/19 Daniel Blackwell
 12/19 Albert Drexler
 12/20 Anthony Coleman
 12/20 Dhruv Jain
 12/21 Melissa Morris
 12/21 Cody Price
 12/21 Carolyn Traynum
 12/22 Timothy Cleveland
 12/22 Amber Fulbright
 12/24 Joshua Kirchner
 12/26 Angela Dunn
 12/26 Carol Routh
 12/26 Joe Stapleton
 12/27 Shawn Duncan
 12/27 Gene Smith
 12/28 Mark Lyles
 12/28 Kristen Price
 12/29 Stephen Baka
 12/29 Debra Lewis

December Continued:

12/29 Ray Turner
 12/30 John Howard
 12/31 Pam Ahrens

January:

1/1 Richard Cox
 1/1 David Johnson
 1/2 Jody Lusk
 1/2 Christie Snider
 1/3 Steve Brooks
 1/3 James Crunkleton
 1/5 Von Fruster
 1/6 Orenthia Glass
 1/6 Alex McMahan
 1/7 Matthew Jones
 1/8 Anthony Bagwell
 1/8 Michael Blackwell
 1/8 Michael Hollman
 1/10 Benjamin Lusk
 1/10 Michael Owens
 1/14 April Ethridge
 1/14 Sasha Hawkins
 1/15 Lakeja Hill
 1/17 Jie Xu
 1/19 William Caines
 1/20 James Dillard
 1/20 Lane Mauldin
 1/20 John Thompson
 1/22 Hannah Simpson
 1/24 Brianna Watson
 1/24 Larry Wilbanks
 1/25 Martha Weidendorf
 1/26 Tim Littleton
 1/26 Richard Pelot
 1/26 Sam White
 1/27 Markie Brueland
 1/27 Katrina Gambrell
 1/27 Eric Hand
 1/29 Cynthia Case